

**MINUTES OF A MEETING OF THE HUMAN RESOURCES COMMITTEE OF ABERTILLERY
AND LLANHILLETH COMMUNITY COUNCIL (ALCC) HELD ON 7 July 2021 at 7:00 PM
in the
Council Chamber Mitre Street, Abertillery**

PRESENT: Councillors:

Gary Oakley (Chair), Rob Phillips, Allen Rees, Nick Simmons

Officers: Steve Edwards, Clerk

Others: None

ABSENT: Glyn Smith

19. APOLOGIES FOR ABSENCE AND WELCOMES

No Apologies

20. DECLARATIONS OF INTEREST

None

21. EXCLUSION OF PRESS AND PUBLIC

RESOLVED that, by virtue of the Public Bodies (Admission to Meetings) Act 1960, the press and public be excluded from discussions on the following items on the basis that disclosure thereof would be prejudicial to the public interest by reason of the confidential nature of the business to be transacted.

22. CONFIRMATION OF MINUTES OF HR COMMITTEE MEETING 29 April 2021

Committee **RESOLVED**: that the minutes of the Committee meetings held on 29 April 2021 be confirmed as a correct record.

The Chair amended the running order of Agenda Items so Review of Staffing would be done last.

23. COMPLAINT AGAINST STAFF MEMBER

As per the Complaints Policy adopted by Council 26 July 2017 the Clerk in consultation with the Chair selected the 4 members of the HR Committee that were present to form a Complaints Committee because of the sensitive nature of the complaint and that the complaint could be dealt with immediately.

The Complaints Committee rejected the Complaint against the staff member.

24. VEXATIOUS COMPLAINANT

The HR Committee have become increasingly concerned of the number of similar long-winded and repetitive complaints that were coming from Councillor Graham White and the impact this could have on the welfare of the Councils Officers.

The Committee considered that the level of complaints is now repeated and obsessive.

These complaints are a habitual, vexatious and unreasonably persistent.

The Committee are also convinced that Councillor White is acting as a conduit for a former Councillor who in the past and still is being treated as vexatious complainant.

The Committee **RESOLVED** to instruct the Clerk to no longer interact with Councillor Graham White in answering any further complaints or discuss the performance of any of the Councillors officers and to restrict any future communications to Councillor Graham White to official communications and simple factual responses with immediate effect.

25. REVIEW OF STAFFING

The Clerk expressed his desire to revert to his former post as Deputy Clerk

The Committee **RESOLVED** to:

1. Accept the current Clerk (Steve Edwards) revert to his former role as Deputy Clerk with his former terms and conditions on the successful employment of a new Clerk
2. Instruct the Councils officers to start a job recruitment process for a new Clerk and RFO on 25 hours per week. With the timeline of interviewing potential applicants for the post of Clerk in early September, with the intention of a new Clerk taking up post in October when the current temporary Admin Assistants contact is concluded.

The meeting ended at 7:45pm.

Signed as a correct record by the Chair

Minutes produced by Steve Edwards, Clerk